I. Compensation
   a. Teachers are initially compensated based on the board-approved teacher salary matrix. Salaries are then reviewed annually for changes based on the matrix. A teacher may request, in writing, for a mid-year review of the additional credits component of the matrix. If additional compensation is awarded it shall take effect February 1. Any requests received after February 1 shall be considered for the next school year.
   b. Non-teacher employees will be compensated on an individual basis and their compensation will be reviewed at least annually.

II. Suspension and Dismissal
   a. Refer to Policy 202 Discipline, Suspension and Dismissal of School District Employees.

III. Conflict of Interest
   a. All school employees and school board members shall follow Policy 232 Conflict of Interest and the article in the school bylaws pertaining to conflict of interest.
   b. Conflict of interest policy will be discussed with all new employees and board members.

Adopted: 08/07/2006
Amended: 10/14/2010
Reviewed: 10/01/2013
Reviewed: 10/10/2017